

# The UK CIO membership offering

## Reflection

- Supervision
- Monthly sessions (one session per quarter per member)

## Learning

- Trending topics forums
- Action learning sets
- Alternate monthly

## Clinic

- For coaching managers, sponsors, commissioners
- Quarterly



## In-person CIO Connection Day

### All regular UK membership benefits



#### Development

- Free webinars and library of recordings
- CCEUs tracking
- Signposting and advice



#### Connection

- >20 local and special interest groups
- Post your coach profile
- Find a mentor coach
- Connect with online UK community



#### Contribution

- Pro-bono coaching to build hours
- Speak, write or host for the UK ICF
- Leadership opportunities



#### Discounts

- Professional liability insurance
- Coaching At Work magazine
- The RSA membership
- Tax back on membership fees



United Kingdom  
Charter Chapter

Annual CIO memberships are on a rolling basis.  
Discounts available for SMEs and third sector.  
A portion of the membership fee goes into funding coaching to low income and marginalised groups, and staff in the third sector.

Email us to join and find out more:  
[orgcommunity@coachingfederation.org.uk](mailto:orgcommunity@coachingfederation.org.uk)

# Supervision

## 2025

Wednesday 26 Feb, 14:00-16:00

Friday 28 Mar, 11:00-13:00

Monday 14 Apr, 11:00-13:00

Wednesday 14 May, 15:00-17:00

Thursday 19 Jun, 11:00-13:00

Tuesday 15 Jul, 15:00-17:00

<August off>

Wednesday 17 Sep, 15:00-17:00

Wednesday 15 Oct, 11:00-13:00

Monday 10 Nov, 15:00-17:00

Wednesday 3 Dec, 11:00-13:00

## 2026

Monday 12 Jan, 11:00-13:00

Tuesday 10 Feb, 15:00-17:00

Monday 16 Mar, 11:00-13:00

### About supervision

Coaching supervision is aimed at deepening the coach's reflective practice in order to expand awareness, generate ideas for how to best support clients, and create a safe environment for the coach to share their successes and failures in becoming masterful in the way they work.

### Cross organisational insight and support

CIO group supervision offers coaches a unique opportunity to gain insights from peers across different organisations. This creates not only a rich learning environment, but also normalises common challenges faced by internal coaches, helping them return to work feeling both resourced and restored.

### Supervisor diversity

In addition to working with coaches from a range of organisations, participants benefit from a diverse pool of experienced supervisors. Each supervisor brings their own style and approach, offering internal coaches the opportunity to deepen their exploration and learning through different perspectives and supervision lenses.

### Supervision Terms

- UK ICF CIO policy allows for one supervision session per coach per quarter.
- Each supervision group holds a maximum of 6 coaches, with 2 or more groups running in parallel each month.
- By attending, coaches agree to maintain confidentiality and not share any material or personal information discussed by other attendees.

Note: Terms are subject to change depending on member demand and availability of supervisors.

# Topic Forums

## 2025

Monday 28 Apr: Challenges of internal coaching

Monday 23 Jun: Coachability

Monday 2 Sep: Leader as Coach

Monday 24 Nov: Team Coaching

## 2026

Monday 26 Jan: AI in coaching in organisations

Monday 30 Mar: Ethics

**All sessions at 13:00-14:00**

### About the event

Topic forums are an informal, supportive and engaging space for people from different organisations to exchange, share and discuss their knowledge, ideas, best practice and varied perspectives on various subjects.

These sessions will include:

- **Member Discussion Forums**, which are facilitated conversations on relevant topics of interest.
- **Guest Expert Sessions**, where external speakers will be invited to share their knowledge and experience with the community. These events will be facilitated by a member of the CIO team with the opportunity for Q&A and discussion.

Members will have the opportunity to offer suggestions and feedback on topics of interest. The current proposed list (subject to feedback from members) includes:

### Member Discussion Forums

- Challenges of internal coaching.
- Leader as coach and getting the organisation to buy into coaching cultures.
- AI in coaching in organisations.

### Guest Expert Sessions:

- Team Coaching: commissioning, benefits, challenges, how it is different from other interventions.
- Coachability: how ready is the client and organisation for coaching; how can you tell?
- Ethics.

# Action Learning Sets

## 2025

Tuesday 27 May  
Tuesday 29 Jul  
Tuesday 22 Oct

## 2026

Tuesday 24 Feb

All sessions at 13:00-14:00

### Purpose

The focus is on **learning through action**. At the start of the session, we will agree which members of the set will present a challenge in the time we have available. Participants will then work on real issues or challenges they are facing with the group to come up with solutions to put into action. This is different from Supervision which is a reflective practice focussed on the coaches' development.

### Structure

#### 1. Introduction:

- Reminder of the action learning set process and ground rules.

#### 2. Presentation of challenges:

- Participants present a real coaching-related challenge they are facing.

#### 3. Clarification and questioning:

- Group members ask clarifying and exploratory questions to deepen understanding of the challenges.
- Emphasis on reflective and open-ended questions rather than advice-giving.

#### 4. Group discussion and feedback:

- Group collaboratively explores potential solutions, drawing on collective expertise.

#### 5. Reflection and wrap-up:

- Presenter reflects on key insights gained during the discussion.
- Participants reflect on learning points from the session and how insights could be applied to their coaching.



United Kingdom  
Charter Chapter

# Coaching Commissioners' Clinic

## 2025

Mon 12 May, 12:00-13:00

Mon 22 Sep, 12:00-13:00

Wed 19 Nov, 13:00-14:00

## 2026

Wed 18 Feb, 13:00-14:00

### About the sessions

The Coaching Commissioners' Clinic is a dedicated space for coaching managers, sponsors, and commissioners to navigate the challenges and opportunities of shaping and sustaining coaching initiatives. Through collaboration and fresh thinking, participants can explore new ideas and strengthen coaching within their organisations.

### Peer exchange and guest contributors

Each session offers an interactive peer exchange where participants can explore different approaches, discuss key topics, and share insights. Some sessions may also feature guest contributors.

### Topics for exploration

Topics will be guided by participant interest and needs, with potential areas of discussion including:

- Measuring ROI and impact of coaching
- Raising the profile of internal coaches and maximising internal coaching resources
- Embedding coaching in leadership development
- Recognition and incentives for coaching
- Commissioning team coaching: when it's beneficial and when it's not
- Understanding team coaching: what it is and is not, how it works, and when to use it



United Kingdom  
Charter Chapter

# CIO Connection Day

*This event brings together CIO members and guest organisations, for a rich and diverse mix of learning and networking opportunities*

**Please save the date:**

**4 March 2026, in-person in London**



United Kingdom  
Charter Chapter